

## **Clinical Pathologist**

**Location:** On-site, hybrid, or remote.

**Employment:** Permanent.

**Hours:** Full time. 40 per week (negotiable, part-time working considered).

**Shift Pattern:** Monday – Friday, some Saturday work may be required on a rota basis.

### **About Us:**

CVS Group plc is one of the largest integrated veterinary services providers in the UK and owns hundreds of veterinary practices, nine referral hospitals, two diagnostic laboratories, MiLab in-practice diagnostic equipment, and an online pharmacy. We want to be the veterinary company people most want to work for, attract the best people, and deliver the best possible care to animals.

Our Laboratory Division consists of two laboratories (Finn Pathologists and AXIOM Laboratories) and is dedicated to providing the highest quality veterinary diagnostic services. Our large clinical pathology team comprises pathologists with ACVP, ECVCP, and FRCPath qualifications. We are committed to continually invest in new technologies and equipment, and also support research projects and undertake collaborations with various educational and commercial stakeholders to advance our knowledge in the fields of veterinary diagnostic testing.

### **The Role:**

Due to increasing workload, we are looking for a dynamic and service orientated clinical pathologist with diagnostic laboratory experience. In this role, you would be expected to:

- Be responsible for examination of digitally processed cytology and haematology submissions, with occasional requirement for reporting of electrophoresis, biochemistry/endocrinology profiles, and bone marrow histology cases.
- Prepare and issue clinical pathology reports ensuring high scientific standards are met and delivered in a timely way to meet the turnaround of results.
- Contribute on a rotational basis to pathology duties, assisting with client queries and supporting the wider team with administrative objectives.
- Consult and assist other pathologists in performing cytology/haematology caseloads and interact with and provide advice to laboratory personnel.
- Answer queries relating to your own case reports by phone or e-mail from referring clinicians and advise on further testing, where appropriate.
- Assist with providing required pathology training to our residents, and also specialist residents from other disciplines during externship placements. Some potential opportunities for undergraduate teaching of final year veterinary students.

- Promote the growth of the laboratory division by participating in meetings and developing professional relationships.

**Candidate eligibility, essential qualifications and profile:**

- The candidate should hold active membership of the Royal College of Veterinary Surgeons (MRCVS)
- Board certification in veterinary clinical pathology (DipECVCP, DACVP, FRCPath, or equivalent) is essential
- They will have excellent inter-personal skills, with an ability to communicate well with other team members, staff and clients, and to work as part of a team
- They will have good personal organisational skills and an ability to work well under pressure

**Benefits:**

- Salary is highly competitive, based on workload and experience. We also offer a wide range of benefits including:
- 6.6 weeks holiday, including Bank holidays
- A buy/sell holiday scheme
- Pension matched up to 6%
- Health cash plan – save on everyday health care
- Enhanced maternity/paternity/adoption leave
- Generous staff discount on pet care and products
- Gym flex – save on gym memberships
- Cycle to work scheme
- A Sharesave scheme

We believe that pathologists should be supported in their interests and personal development, which is why we offer a generous CPD allowance and CPD leave. We also encourage our pathologists to deliver CPD sessions to residents and vets across CVS and non-CVS veterinary practices, with adequate time given to prepare for these.

In addition, our pathologists can apply for CVS-funded research, either independently or in collaboration.

Finn Pathologists pro-actively supports staff wellbeing via an Employee Assistance Programme, Well-being committee, Mental Health First Aiders and Wellbeing Champions.

**Timetable:**

Applications deadline: 31<sup>st</sup> October 2026

Interviews are expected to take place either at Finn Pathologists in Norfolk, or online. Exact dates to be confirmed.

**Queries and applications procedure:**

Informal enquiries can be addressed to Guy Davies, [guy.davies@finnpathologists.com](mailto:guy.davies@finnpathologists.com) (Manager of Clinical Pathology).

**Applications including a CV and cover letter, should be submitted through the CVS Careers portal, via the Apply Now button.**

Further information about the laboratory can be found here: <https://www.finnpathologists.com>