

## Veterinary Clinical Pathologist

**Full time (40 hours per week), part time, hybrid and flexible working patterns will be considered  
Permanent**

We have an exciting opportunity for a Veterinary Clinical Pathologist to join our team at Langford Vets. The role is based within the Diagnostic Laboratories, an ECVCP (European College of Veterinary Clinical Pathology) accredited training laboratory. We run diagnostic testing for Langford Vets farm, equine and small animal first opinion practices as well as for external veterinary clients. In addition, a significant part of the caseload comes from the small animal referral hospital, which is located on the same site as the laboratory. As a Clinical Pathologist working with us, you will be an integral part of this wide team of clinical experts, working together to deliver exceptional clinical care.

Informal enquiries can be directed to the Director of Laboratories Dr Pip Lait [pip.lait@bristol.ac.uk](mailto:pip.lait@bristol.ac.uk)  
Apply: <https://www.langfordvets.co.uk/work-with-us/>

### Principal Accountabilities:

- To provide excellent clinical pathology service to customers. Incorporating examination and interpretation of cytological samples and interpretation and release of haematologic, clinical chemistry, urinalysis, microbiology and molecular diagnostic results.
- To participate in the quality control/assurance, expansion and refinement of the of diagnostic services.
- To provide advice to both internal and external veterinary surgeons when required.
- To practice clinical pathology to the standards expected by the RCVS.
- To communicate and liaise effectively with the Diagnostic Laboratory team to ensure services are delivered to the highest standard.
- To attend medicine rounds (Teams), to communicate with other clinicians and nurses and to ensure that excellent service is provided to support the Langford Vets caseload.
- To support growth and development of the clinical pathology diagnostic service through involvement in marketing initiatives undertaken by Langford Vets.
- To follow all Langford Vets' protocols and policies.
- To take part in and/or support clinical research projects within Langford Vets and when appropriate with University of Bristol personnel.
- To contribute to the delivery of undergraduate teaching and to the assessment and delivery of feedback to both undergraduate and postgraduate students when on clinical pathology rotations and extramural studies (EMS), when applicable.
- To provide mentorship to undergraduate and post graduate students.
- To undertake relevant training as requested to expand services offered within Langford Vets
- To proactively identify and act upon opportunities for business improvement. Openly identify and discuss problems in order to implement and sustain improvements that increase the value we deliver to our clients, employees, and students.
- To comply with health and safety regulations within the Diagnostic Laboratories, ensuring a safe working environment, promoting a culture of safety, and promptly reporting any safety concerns or incidents.
- To perform administrative tasks other reasonable requests made by your line manager.

### Person Specification

The skills, abilities, experience and knowledge outlined below provide a summary of what is required to carry out this job effectively.

Criteria	Essential	Desirable
Relevant experience, Skills and Knowledge		

<ul style="list-style-type: none"> <li>• At least 3 years of working as a Veterinary Surgeon in Clinical Pathology</li> <li>• Experience of Diagnostic test validation</li> <li>• A desire to progress professionally by driving initiative in clinical practice, research and/or teaching</li> </ul>	Yes	Yes
<b>Relevant Qualifications</b> <ul style="list-style-type: none"> <li>• MRCVS</li> <li>• Diplomate of the European College of Veterinary Clinical Pathology or the American College of Veterinary Pathology, or a Fellow of the Royal College of Pathologists</li> </ul>	Yes Yes	
<b>Communication and Interpersonal Skills</b> <ul style="list-style-type: none"> <li>• Communicating effectively with administrators, nurses, scientists and clinicians across disciplines</li> <li>• Good team player</li> <li>• Good organisational and prioritisation skills</li> <li>• Ability to network and build professional relationships</li> <li>• Excellent customer service skills and experience of dealing with clients in a professional manner</li> </ul>	Yes  Yes Yes Yes Yes	
<b>Additional Criteria</b> <ul style="list-style-type: none"> <li>• Flexible approach to work</li> <li>• Interest in advancing own qualifications</li> <li>• Experience in a teaching environment</li> <li>• Eligibility to work in the UK</li> </ul>	Yes Yes  Yes	Yes

### Benefits and wellbeing

Our people are at the heart of what we do and as your employer we want to ensure we offer flexibility, support and staff development, where possible, through:

#### Time off

- 25 days holiday per year (plus bank holidays)
- Additional holiday entitlement for long service

#### Wellbeing

- On site Mental Health Champions
- EDI committee
- Employee Forum – to ensure all employees voices can be heard
- Menopause Café
- Wellbeing talks and events
- Cycle to work scheme
- Family friendly policies, including enhanced maternity and paternity pay (after 2 years' service)

#### Health

- Generous sick pay policy
- SimplyHealth Cashplan membership
- Free annual flu vaccination
- Free Specsavers eye test voucher

#### General

- Free onsite parking
- U2 bus service link to Bristol
- Annual CPD allowance
- Employee discount
- Generous pension scheme
- Reimbursement of one professional membership fee per year